

MINUTES – Alfred Village Board of Trustees Meeting

November 3, 2014

Present: Mayor Grigg; Trustees Rasmussen, Prophet, McDowell; Clerk-Treasurer Koegel; Police Chief Griffith

1. **Meeting Opening** – Mayor Grigg opened the meeting at 9:10 a.m.
2. **New Business**
 - a. **Early Retirement Incentive Plan** – **A motion was made** and seconded by Trustees McDowell/Prophet to approve an Early Retirement Incentive Plan. Motion passed 4-0.
 - b. **Part-time Police Officers** – The board discussed with Chief Griffith and Clerk-Treasurer Koegel a proposal for a tiered part-time police officer pay structure. **A motion was made** and seconded by Trustees Prophet/McDowell to adopt the following:
 - i. Increase regular part-time police officer pay to \$14/hour, to be increased on an individual basis to \$15/hour after 700 hours of part-time hours are worked from this point forward.
 - ii. Increase Holiday (Independence Day, Thanksgiving, Christmas Eve, Christmas Day) part-time police officer pay to \$17/hour.
 - iii. Minimum part-time hours worked per year to be set at 200 hours per individual.
 - c. **Police Chief** – **A motion was made** and seconded by Trustees Rasmussen/McDowell to appoint Paul Griffith as permanent Chief of Police at a salary of \$65,000 effective immediately with a probationary period to end April 14, 2015. Motion passed 4-0.
3. **Adjournment** – **A motion was made** and seconded by Trustees Prophet/McDowell to adjourn at 10:10 a.m. Motion passed 4-0.
4. **Upcoming Meetings**
 - a. Next Regular Board meeting Tuesday, November 11, 2014 at 7:30 p.m. following a public hearing at 7:15 p.m.

Respectfully submitted,

Kathryn L. Koegel, Clerk-Treasurer